

Notes for Completing the Application Form
for Employment as Native-speaking English Teacher (NET) under
the Enhanced NET Scheme in Secondary Schools for the 2025/26 School Year

- (1) Before filling in the application form, you are advised to read the latest information on the qualification requirements and related appointment matters of the NET Scheme available from the website of Education Bureau (EDB) at <https://www.edb.gov.hk/net>. **If you are applying for the NET positions in both the NET Scheme in Primary Schools and the Enhanced NET Scheme in Secondary Schools, please complete a separate application form and prepare separate sets of relevant documents for each position.**
- (2) Please complete the form in block letters and affix one recent full-face photograph to the application form.
- (3) Please ensure that all parts in the form are completed and the information is accurate. If there is insufficient space, please give details on a separate sheet to be attached to the application form.
- (4) Your provision of all the personal data requested in this form is obligatory, except those items clearly marked as optional. The EDB may require you to provide specific details to support your application. **Your application will not be considered** if you fail to provide all information as requested or it is not clear from your statements and/or documents that you have the minimum qualifications, training, experience or other requirements specified for the job.
- (5) For academic and/or teacher training qualifications (with duration of the teaching practice) obtained from institutions or professional bodies, please attach **copies of your diplomas/certificates, official transcripts of studies and official documents stating the mode of delivery (e.g. full time/part time, on campus/distance learning, duration of the teaching practice etc.) of the study programmes. Do not send any originals of diplomas/certificates or other qualification documents and documents submitted will not be returned. Please refer to the Checklist of Supporting Documents Required in this form** and provide us all relevant documents as far as possible for the assessment of qualifications.
- (6) You are required to remark on the form for whichever document(s) of academic qualifications and/or teacher training that is/are pending. The application will not be further processed if you do not provide the necessary document(s) within three months from the date of our acknowledgement. You have to meet all the requirements for appointment as a NET under the Enhanced NET Scheme in Secondary Schools before taking up the appointment offered by a school.
- (7) Statement(s)/Certificate(s) of service should include the following:
 - (a) proper letterhead;
 - (b) contact address and phone/fax numbers;
 - (c) the applicant's full name (as shown in the birth certificate/marriage certificate/passport);
 - (d) length of employment, with exact dates (i.e. from dd/mm/yyyy to dd/mm/yyyy);
 - (e) position held, with rank specified (if applicable);
 - (f) nature of employment (i.e. full-time or part-time);
 - (g) for part-time employment, fraction of full-time experience is required (e.g. 0.3 full time equivalent);
 - (h) subject(s) taught; and
 - (i) age and levels/grades of students taught.
- (8) **Please make sure that you can attend an interview as stated in Section G(1) of this form.** Shortlisted candidates will be invited for an interview and a written test through e-mails. Please note that no separate invitation will be sent by post. If the applicant has passed both the interview and written test and his/her qualifications and experience are found to have met the appointment requirements for the NET position(s), he/she will be included in the EDB's central candidate pool.
- (9) If you have previously been refused registration as a teacher or permission to teach, or have had your registration as a teacher or permit to teach cancelled in Hong Kong or elsewhere, the full circumstances of such matter must be disclosed. If there is no such record, please write "NIL" in Section G(3).
- (10) If you have previously been convicted of a criminal offence in Hong Kong or elsewhere, whether punishable with imprisonment or not, the full circumstances of such matter must be disclosed. You are required to produce documentary evidence that you have/have not been found guilty of criminal offence (e.g. Certificate of No Criminal Conviction (CNCC)) from the countries/cities where you have resided). If there is no such record, please write "NIL" in Section G(4).

- (11) The personal data provided in this form will be used by the EDB for one or more of the following purposes:
- (a) processing the application;
 - (b) verifying information with other Government departments/bureaux and/or parties outside the Government which are relevant to the application;
 - (c) teacher registration;
 - (d) provision of education services;
 - (e) conducting research and compiling statistics to facilitate planning of education services;
 - (f) processing of matters relating to the development of the education profession;
 - (g) administration and enforcement of the Education Ordinance and Regulations (Cap.279); and
 - (h) processing of matters relating to the NET Scheme in Primary Schools and the Enhanced NET Scheme in Secondary Schools.

It may be provided to Government departments and other organisations or agencies authorised to process the information for purposes relating to recruitment, e.g. qualifications assessment, medical examination, employer reference and integrity checking, etc. as may be necessary. Personal data of an unsuccessful candidate will normally be destroyed 24 months after rejection of the candidate's application.

- (12) Successful candidates will be placed into the EDB's central candidate pool (the candidate pool) for schools' selection upon their requests. Please note that the EDB does not guarantee an appointment for an applicant and whether he/she will be offered an appointment is at the full discretion of the school. Candidates who have been placed into the candidate pool but not ultimately been appointed by schools for the 2025/26 school year may remain in the candidate pool for one more school year (i.e. the 2026/27 school year) by responding to an e-mail invitation issued by the EDB and submitting updated documents like the declaration. EDB may refuse a candidate to be placed into the candidate pool subject to the latest employment requirements, possess the necessary qualifications, display professional virtues and conduct, previous employment records etc. The EDB shall be the authority in determining whether a candidate can be placed into the candidate pool.
- (13) The Hong Kong Police Force has launched the Sexual Conviction Record Check (SCRC) Scheme with effect from 1 December 2011. The SCRC Scheme is applicable to prospective employees seeking child-related work or work relating to mentally incapacitated persons (MIPs) in organisations or enterprises (including the NET posts under the Enhanced NET Scheme in Secondary Schools). Given the importance of protecting our students, schools are strongly advised to adopt the scheme and request prospective NETs to undergo SCRC at the advanced stage of the employment process. Applications for SCRC should be submitted by the prospective employees voluntarily. Details of the SCRC scheme are available at the website of SCRC (<https://www.police.gov.hk/scrc>).
- (14) You are advised to make a photocopy of the completed application for your own reference. You are required to notify the NET Administration Team if there are any subsequent changes to the information provided after submission of the application form.
- (15) Please return the completed form and copies of the supporting documents **by post, by fax or in person** to the following address. Please ensure that sufficient postage is paid to avoid unsuccessful delivery of application. Any underpaid mail items will be disposed of by the Hongkong Post.

**NET Administration Team
Education Bureau
Room W304, 3/F, West Block,
Education Bureau Kowloon Tong Education Services Centre,
19 Suffolk Road, Kowloon Tong, Kowloon, Hong Kong.**

Fax: (852) 2349 1398

Application forms sent by e-mail will NOT be accepted.

Candidate No.

S-

(for official use only)

Application for Employment as Native-speaking English Teacher (NET) under the Enhanced NET Scheme in Secondary Schools for the 2025/26 School Year

(Please complete the form in BLOCK letters)

* Please delete as appropriate

A. Personal Particulars

Name: * Mr/Mrs/Ms _____
Given Names Surname

Date of Birth ____/____/____ Place of Birth _____ Nationality _____
DD / MM / YYYY

* Passport/Hong Kong Identity Card Number _____

Residential Address _____

Postcode _____
(Country)

Correspondence Address (if different from the address given above, do not use Post Office (P.O.) Box)

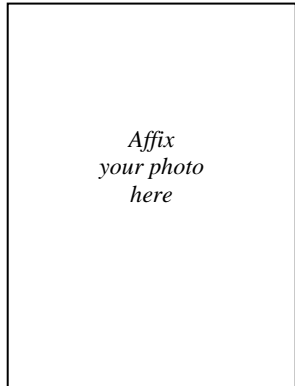
Postcode _____
(Country)

E-mail Address _____ or _____
 (Please provide a regular email address which will be used for future communication)

Daytime Contact Telephone/Mobile Phone Number _____
Country code Area code Phone number

Residential Telephone Number _____
Country code Area code Phone number

Fax Number _____
Country code Area Code Fax number



B. Academic Attainment (in chronological order)

Your application will not be considered if you fail to provide all information required

Colleges, Universities, etc. (Attended / Attending)	Qualifications (e.g. BA , MEd)	Major Subjects	Full or Part-Time	On Campus / Distance Learning	Date (MM / YYYY)	
					From	To

C. Teacher Training Qualifications (in chronological order)

Your application will not be considered if you fail to provide all information required

Full Name of Issuing Authority	Qualifications (e.g. Dip Teach, BEd, PGDE)	Major Subjects	Teaching Practice		Full or Part-Time	On Campus/ Distance Learning	Date (MM / YYYY)	
			No. of Weeks	No. of Total Hours			From	To

D. Teaching English as a Second/Foreign Language (TESL/TEFL) Qualification(s) (in chronological order)

Your application will not be considered if you fail to provide all information required

Full Name of Issuing Authority	Qualifications (e.g. Cert/Dip/Master TESL/TEFL)	Total Course Contact Hours	Teaching Practice (No. of Total Hours)	On Campus/ Distance Learning	Date (MM / YYYY)	
					From	To

E. Post-Qualification Experience in Teaching English/ESL/EFL (in chronological order)

Please include ONLY continuous employment of more than 3 months

(Please attach statements/certificates of service of your teaching experience) [See Note (7)]

Name of Institution	Age/ Levels Taught	Subjects Taught	Date (DD/MM/YYYY)		Full or Part-Time
			From	To	

Total number of years of full-time equivalent teaching experience: _____

F. Skills

(1) Language

First Language	Second Language	Others

(2) Others (extra-curricular activities, IT, etc.) _____

G. Other Information

(1) Interview Venue is in **Hong Kong**. [See Note (8)]

(2) Do you hold a valid Teacher Registration Certificate?

Yes (Please fill in the boxes below)

(Please attach copy of the certificate)

Issuing Authority	State/Country you are permitted to teach	Issue Date (Month/Year)	Expiry Date (Month/Year)

No (Please answer the following question)

(3) Have you previously been refused registration as a teacher, or ever been refused permission to teach, or having been so registered or given permission and yet had the registration or permission cancelled in Hong Kong or elsewhere? **(If any situation applies, please give details. If not, please write "NIL")** [See Note (9)]

(4) Do you have any criminal records in Hong Kong or elsewhere? **(If any situation applies, please give details. If not, please write "NIL")** Please provide documentary evidence e.g. Certificate of No Criminal Conviction (CNCC). [See Note (10)]

(5) Have you also applied for the NET position under the NET Scheme in Primary Schools for the 2025/26 school year? Yes No

(6) Where did you learn about the NET Schemes? (You could "✓" more than ONE box)

Education Bureau's website

Other printed media (please specify) _____

Other online media (please specify) _____

Others (for example career exhibition, friends) (please specify) _____

H. Referee Contact Details (referees should be at the principal, deputy principal, faculty coordinator level)

(Please provide reference letters if available)

Name	Position and Workplace	Email Address	Phone and Fax Numbers
(1)			
(2)			

I. Optional

(1) Are you a candidate with a disability? Yes No

(2) If yes, please indicate nature and degree of disability.

(3) Please specify whether you need special arrangement for attending an interview.

(Note: Candidates with a disability are considered on equal terms with other applicants. Candidates may be required to produce medical proof of their disability.)

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J. Declaration

Please insert a ✓ in the appropriate box.

I confirm that I meet the stipulated entry requirements for the job selected.

I attach herewith/will submit the supporting documents required.

I understand that if I wilfully give any false information or withhold any material information in this application form, or fail to notify the Education Bureau (EDB) of any subsequent change to the information provided, I may be disqualified from employment by a school in Hong Kong or may be dismissed, if already appointed to a school in Hong Kong.

I consent to the EDB making all enquiries necessary for purposes relating to my recruitment by and employment in a school in Hong Kong, and for verifying information provided by me in support of my application and any other information provided subsequently in connection with my appointment under the Enhanced NET Scheme. I hereby give my prescribed consent to all Government departments and other organisations or agencies to release any records or information personal to me (i.e. my personal data) as may be required for these enquiries (including, inter alia, obtaining references from my current and/or previous employer(s) before an offer of appointment is made; obtaining my medical examination reports, medical board reports or medical records from relevant authorities/agencies/medical personnel and the transfer of such data to other authorities/agencies/medical personnel where necessary; and making enquiries of relevant institutions/agencies regarding my academic/professional qualifications and obtaining relevant records and the transfer of such data to other authorities/agencies to enable assessment of the qualifications).

I understand and accept that the information given above may be provided to Government departments and other organisations or agencies authorised to process such information for purposes relating to appointment as a Native-speaking English Teacher, e.g. assessment of the qualifications, employer references and integrity checking, etc. as may be necessary.

I confirm that I have read and understood the 'Notes for Completing the Application Form for Employment as Native-speaking English Teacher (NET) under the Enhanced NET Scheme in Secondary Schools for the 2025/26 School Year'.

I confirm that the contents of this application form are true and complete to the best of my knowledge and belief.

Signature of Applicant: _____

Date: _____

Name: _____

*Passport/Hong Kong Identity Card Number: _____

* *Please delete as appropriate*

Checklist of supporting documents required

- Curriculum Vitae (CV)
- Diplomas/Certificates of Academic Qualifications
- Diplomas/Certificates of Teacher Training Qualifications
- Official Transcripts of Studies
- Statements/Certificates of Service regarding your teaching experience
- Certificate of No Criminal Conviction (CNCC)
- Teacher Registration Certificate, if applicable
- Qualifications Assessment Report from the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ), if applicable

*Please **DO NOT** send your completed application form to the EDB by e-mail. Application forms received by e-mail will **NOT** be accepted.*

**Application for Employment as Native-speaking English Teacher (NET) under the
Enhanced NET Scheme in Secondary Schools
Personal Information Collection Statement**

Purpose of Collection

1. The personal data provided by you in this form will be used by the EDB for one or more of the following purposes:

- (a) Activities relating to the processing, authentication and counter-checking of employment-related matters including appointments, training and career developments, remuneration and benefits, staff relation, communications and compliance with procedures;
- (b) Activities relating to matching of the personal data with the database of relevant Government bureaux / departments in connection with the processing, authentication and counter-checking of employment-related matters mentioned in (a) above;
- (c) Activities relating to matching of the personal data within the database of EDB for purposes of verifying / updating records of the EDB, and
- (d) Activities relating to compilation of statistics, research and Government publications.

2. The provision of personal data required by this form and during the processing of this form is obligatory. In the event that you do not provide those personal data, we may not be able to handle or further process the form.

Classes of Transferees

3. The personal data you provide will be made available to persons working in EDB. Apart from this, they may be transferred or disclosed to the parties or in the circumstances listed below:-

- (a) other Government bureau and departments for the purposes mentioned in paragraph 1 above;
- (b) personnel, agent, service provider or organisations engaged by EDB to provide services or advice for the purposes mentioned in paragraph 1 above;
- (c) where you have given your prescribed consent to such disclosure; and
- (d) where such disclosure is authorised or required under the law or court order applicable to Hong Kong.

Access to Personal Data

4. You have the right to request access to and correction of your personal data held by EDB. Request for access or correction of personal data should be made in writing to the Controlling Officer (Data Protection) at 15/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong or email to edbinfo@edb.gov.hk.

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